

Policy on Access to Company Information, Compensation, and Coverage for Directors' Liability Insurance

The Policy on Access to Company Information, Compensation, and Liability Insurance Coverage Fee for Directors sets out the details of the rights that directors should be aware of when coming to work. In particular, new directors should know how to acquire information about the Company to make decisions and be able to effectively supervise the Company's operations.

In addition, when there is a mistake from corporate governance without knowing the circumstances or without corruption, the Company may be prosecuted. Therefore, the Company takes care of directors and executives who have not committed any offenses by providing protection for being sued as the cost of defending the case for the directors and/or executives themselves or in the case of being sued on behalf of the Company to protect the personal assets of the directors and executives. The liability insurance policy of directors and executives will cover only if the directors and executives have not committed an offense.

Letter of Right to Access to Company Information, Compensation, and Protection for Directors' Liability Insurance

Every time a new director is appointed, the director must sign acknowledgment of the letter of rights, access to company information, compensation, and liability insurance coverage of the director who gives the right to the director as mentioned in this policy.

Data Access

A director has the legal right to obtain information and copies of information related to his/her duties as a director, both while still serving as a director and after the expiration of his/her term (for documents during which he/she is still a director) from the Company Secretary with the approval of the Board of Directors.

Compensation

The Company will pay compensation to directors and executives, covering expenses incurred during the tenure of directors and executives, except in cases where such action or performance is caused by dishonesty or an intent to neglect the performance of duties.

Insurance

The Company shall maintain the Directors and Executives Liability Insurance (D&O) policy, which shall cover damages and litigation fees from:

- Success in litigation through the implementation of the law
- Personal liability from litigation
- Compensation paid by the company to directors

This policy does not include damages or litigation fees arising from fraud, corruption, dishonesty, and risks already covered by other policies (such as property liability and bodily injury insurance).

Details about the policy (coverage with disclaimer, nature of liability, premiums) may not be disclosed to anyone except with the consent of the underwriter or as required by law.

Reporting to the Board of Directors

The Company annually reports the legal liability insurance of directors and executives (D&O) policy to the Board of Directors.

Review

The Company's information access, compensation, and liability insurance coverage fee policy will be reviewed by the Board of Directors to ensure that the policy meets the latest document of rights to access company information, compensation, and coverage fee for directors' liability insurance.

Therefore, this notification is announced for acknowledgment and thorough observance.

Announced on February 28, 2024.

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(Mr. Vikrom Kromadit)

Chairman of the Board of Directors