

## **Diversity Policy in the Composition of the Board of Directors**

The selection of directors with a variety of qualifications in the composition of the Board of Directors is intended to broaden the Board of Directors' perspective. This diversity differs from the general qualifications determined by educational background and experience, but other characteristic differences will provide the Board of Directors with a broad perspective. This leads to different ideas or solutions and decisions that are proper and aligned with the changing business context.

### **Type of Diversity**

The diversity should include:

- gender
- age
- race

As for the basic education, knowledge, and experience, it will be in the Director Nomination Policy (Board Skill Matrix).

### **Support**

The Board of Directors promotes and supports diversity in the composition of the Board of Directors that is necessary to perform its duties and is in line with the Company's short-term and long-term business strategies.

### **Review**

The Board of Directors reviews the diversity policy in its composition on an annual basis.

Therefore, this notification is announced for acknowledgment and thorough observance.

Announced on February 28, 2024.

*-Signature-*

(Mr. Vikrom Kromadit)

Chairman of the Board of Directors