# <u>Curricula Vitae of the Nominated Persons to be Directors</u> in Replacement of those who are Retired by Rotation

### 1. Curricula Vitae of the Nominated Persons

### 1.1 Mr. Vikrom Kromadit

Age 72 years

Position Nominated Executive Director

Director appointment date March 6, 1990

Positions in the Company - Chairman of the Board of Directors

- Acting Chief Executive Officer

- Member of Executive Committee

No. of years on the board 35 years

Education - B.E. (Mechanical Engineering), National Taiwan University, Taipei, Taiwan

Director training program - DAP 205/2023

Training in 2024 None

**Experience** - Managing Director of V&K Corp. Co., Ltd.

- President of Kromadit Co., Ltd.

- Vice President of BIP Engineering PCL.

- Chairman of the Advisory Board of Amata (Vietnam) JSC

- Chairman of Amata VN PCL.

- Director of Amata Power Ltd.

Current positions in other listed

companies

None

Current positions in non-listed

companies

- President of AMATA U Co., Ltd.

- President of Amata Holding Co., Ltd.

- Director of Amata Development Co., Ltd.

- Director of Amata Mansion Service Co., Ltd.

- Director of Amata City Rayong Co., Ltd.

- Chairman of Amata Foundation

Current positions in rival

None

companies/related companies



# Criteria and Nomination Procedure

Consider the suitable qualification by Nomination and Remuneration Committee and Board of Directors (details in Meeting Invitation letter page 4)

# Forbidden Qualifications

- 1. Never commit dishonest offence against property.
- 2. Never enter into any transaction which may cause conflict of interest against AMATA Corporation Public Company Limited during the year.

## Remark

- The attendance of 2024 Board of Directors' Meeting was 9 times out of the total 9 times.
- The attendance of 2024 Annual General Shareholder Meeting was 1 time out of the total 1 time.

### 1.2 Mr. Noppun Muangkote

Age 77 years

**IS** Independent Director

(pursuant to the qualification of Independent Director attached hereto)

Position Nominated Independent Director

Director appointment date July 26, 2001

Positions in the Company - Director

- Vice Chairman of the Board of Directors

- Member of the Corporate Governance and Sustainability Development

Committee

- Member of the Nomination and Remuneration Committee

No. of years on the board 23 years 8 months

Education - Diploma, Springfield Township High School, Phila., Pa.

(American Field Service Scholarship) 1966-1967
- LL.B. (Hons.) Thammasat University 1967-1971

- Certificate, Thai Barrister at Law Association 1972

- LL.M. Corporations, New York University 1975-1977 (Fulbright and Asia

Foundation Scholarships)

Director training program - Director Accreditation Program (DAP), 43/2005

Training in 2024 None

Experience - Chief of Legal Department, ITF Finance & Securities, 1972-1975

- Lawyer, Chandler & Thong-ek Law Offices, 1977-1981

Current positions in other listed

companies

- Vice Chairman, Sahakol Equipment Public Company Limited

Current positions in non-listed

- Independent Director, AEON Holding Co., Ltd.

companies

- Independent Director and Chairman of Audit Committee of Charoensin Asset Co.,

Ltd.

- Director, PF Controls Group Co., Ltd.

- Owner, International Business Lawyers, 1981-present

Current positions in rival

- None -

companies/related companies

Criteria and Nomination Procedure Consider the suitable qualification by Nomination and Remuneration Committee

and Board of Directors (details in Meeting Invitation letter page 4)

### Forbidden Qualifications

- 1. Never commit dishonest offence against property.
- 2. Never enter into any transaction which may cause conflict of interest against AMATA Corporation Public Company Limited during the year.



### Remark

- The attendance of 2024 Board of Directors' Meeting was 10 times out of the total 10 times.
- The attendance of 2024 Audit Committee Meeting was 1 time out of the total 1 time.
- The attendance of 2024 Corporate Governance and Sustainability Development Committee Meeting was 3 times out of the total 3 times.
- The attendance of 2024 Nomination and Remuneration Committee Meeting was 3 times out of the total 3 times.
- The attendance of 2024 Annual General Shareholder Meeting was 1 time out of the total 1 time.

#### 1.3 Mr. Anucha Sihanatkathakul

Age 65 years

Position Nominated

Non-Executive Director

Director appointment date

April 27, 2007

Positions in the Company

- Director
- Chairman of the Executive Committee
- Member of the Corporate Governance and

Sustainability Development Committee

- Member of the Risk Management Committee

No. of years on the board

18 years

Education

- B.A. (Accounting & Management), Houston Baptist University, U.S.A.
- M.B.A. (Finance) University of Houston, U.S.A.

Director training program

- Director Certification Program (DCP), 2000
- Fellow Member, 2001
- Director Compensation, 2003
- Non-Executive Director, 2004
- Board Failure and How to Fix it, 2004
- CEO Performance Evaluation, 2004
- Raising the Awareness of Corporate Fraud in Thailand, 2005

Training in 2024

None

Experience

- Director and Executive Vice Chairman, Syrus Securities Pcl.
- Director, PTTEP Exploration and Production Pcl.
- Specialist, The Committee on Finance, Banking and Financial Institutions, The

Senate

- Advisor, Sub Committee on Banking and Financial Institutions, The Senate
- Director, Thai Oil Power Co., Ltd.
- Director, Nava Leasing Pcl.

Current positions in other listed

companies

- Director, Proud Real Estate Pcl.

Current positions in non-listed

companies

- Director, Amata B. Grimm Power Ltd.
- Director, Amata B. Grimm Power 1 Ltd.
- Director, Amata B. Grimm Power 2 Ltd.
- Director, Amata B. Grimm Power 4 Ltd.
- Director, Amata B. Grimm Power 5 Ltd.
- Director, Amata B. Grimm Power (Rayong) 1 Ltd.
- Director, Amata B. Grimm Power (Rayong) 2 Ltd.



- Director, Amata B. Grimm Power (Rayong) 3 Ltd.
- Director, Amata B. Grimm Power (Rayong) 4 Ltd.
- Director, Amata B. Grimm Power (Rayong) 5 Ltd.
- Director, Amata Asia Ltd.
- Chairman, Amata Summit Ready Built Co., Ltd.
- Executive Chairman, Data In Motion Co., Ltd.
- Executive Chairman, Moon Dance Development Co., Ltd.
- Director, Moon Dance Bistro Co., Ltd.
- Director, Capital Focus Co., Ltd.
- Director, Focus Environmental Co., Ltd.
- Director, 888 Property Co., Ltd.
- Director, Rai Arthit Co., Ltd.
- Director, Focus Wheig Corp., Ltd.
- Director, Thai-Chinese Rayong Industrial Realty Development Co., Ltd.
- Director, Phathana Asangharimsup Phua Kan Utsahakam Rayong Thai-Chinese 2
   Company Limited
- Director, New Leaf Solutions Co., Ltd.
- Director, Planet Blue Co., Ltd.

# Current positions in rival companies/related companies

- None -

# Criteria and Nomination Procedure

Consider the suitable qualification by Nomination and Remuneration Committee and Board of Directors (details in Meeting Invitation letter page 4)

# Forbidden Qualifications

- 1. Never commit dishonest offence against property.
- 2. Never enter into any transaction which may cause conflict of interest against AMATA Corporation Public Company Limited during the year.

### Remark

- The attendance of 2024 Board of Directors' Meeting was 9 times out of the total 9 times.
- The attendance of 2024 Audit Committee Meeting was 1 time out of the total 1 time.
- The attendance of 2024 Corporate Governance and Sustainability Development Committee Meeting was 3 times out of the total 3 times.
- The attendance of 2024 Risk Management Committee Meeting was 4 times out of the total 4 times.
- The attendance of 2024 Annual General Shareholder Meeting was 1 time out of the total 1 time.

# 2. AMATA Shareholding of the Nominated Persons as of January 31, 2025 $\,$

Nominated Persons	Shares	Percent of
		Issued Shares
1. Mr. Vikrom Kromadit	By self: 301,652,396 shares	26.2306%
	under spouse/cohabiting couple/	None
	minor child's name: -	
2. Mr. Noppun Muangkote	By self: -	None
	under spouse/cohabiting couple/	None
	minor child's name: -	
3. Mr. Anucha Sihanatkathakul	By self: 11,490,220 shares	0.9992%
	under spouse/cohabiting couple/	None
	minor child's name: -	

3. Holding of a Director or Executive Position in Other Listed/Non-Listed Companies

Nominated Persons	Listed Company	Other Company (Non-	Other Rival Company/
		Listed Company)	Potential Conflict of
			Interest
1. Mr. Vikrom Kromadit	None	6	None
		- President of AMATA U	
		Co., Ltd.	
		- President of Amata	
		Holding Co., Ltd.	
		- Director of Amata	
		Development Co., Ltd.	
		- Director of Amata	
		Mansion Service Co.,	
		Ltd.	
		- Director of Amata City	
		Rayong Co., Ltd.	
		- Chairman of Amata	
		Foundation	
2. Mr. Noppun Muangkote	1	4	None
	- Vice Chairman, Sahakol	- Independent Director,	
	Equipment Public	AEON Holding Co., Ltd.	
	Company Limited	- Independent Director	
		and Chairman of Audit	
		Committee of	
		Charoensin Asset Co.,	
		Ltd.	
		- Director, PF Controls	
		Group Co., Ltd.	
		- Owner, International	
		Business Lawyers,	
		1981-present	

Nominated Persons	Listed Company	Other Company (Non- Listed Company)	Other Rival Company/ Potential Conflict of Interest
3. Mr. Anucha Sihanatkathakul	1	24	None
	- Director, Proud Real	- Director, Amata B.	
	Estate Pcl.	Grimm Power Ltd.	
		- Director, Amata B.	
		Grimm Power 1 Ltd.	
		- Director, Amata B.	
		Grimm Power 2 Ltd.	
		- Director, Amata B.	
		Grimm Power 4 Ltd.	
		- Director, Amata B.	
		Grimm Power 5 Ltd.	
		- Director, Amata B.	
		Grimm Power	
		(Rayong) 1 Ltd.	
		- Director, Amata B.	
		Grimm Power	
		(Rayong) 2 Ltd.	
		- Director, Amata B.	
		Grimm Power	
		(Rayong) 3 Ltd.	
		- Director, Amata B.	
		Grimm Power	
		(Rayong) 4 Ltd.	
		- Director, Amata B.	
		Grimm Power	
		(Rayong) 5 Ltd.	
		- Director, Amata Asia	
		Ltd.	
		- Chairman, Amata	
		Summit Ready Built	
		Co., Ltd.	

Nominated	Persons

Listed Company

# Other Company (Non-

# Listed Company)

# Other Rival Company/ Potential Conflict of Interest

- Executive Chairman,

Data In Motion Co., Ltd.

- Executive Chairman,

Moon Dance

Development Co., Ltd.

- Director, Moon Dance

Bistro Co., Ltd.

- Director, Capital Focus

Co., Ltd.

- Director, Focus

Environmental Co., Ltd.

- Director, 888 Property

Co., Ltd.

- Director, Rai Arthit Co.,

Ltd.

- Director, Focus Wheig

Corp., Ltd.

- Director, Thai-Chinese

Rayong Industrial Realty

Development Co., Ltd.

- Director, Phathana

Asangharimsup Phua

Kan Utsahakam Rayong

Thai-Chinese 2 Company

Limited

- Director, New Leaf

Solutions Co., Ltd.

- Director, Planet Blue

Co., Ltd.

### 4. Relationship Characteristics of the Nominated Persons Qualified as a Director

Name of the Nominated Relationship Characteristics 1. Mr. Vikrom Kromadit Holding of AMATA Shares - Amount 301,652,396 shares - The ratio of voting rights 26.2306% - Being a close relative of Management or major shareholders Yes of Company or its subsidiaries: Having relationship in any of these forms with Company, subsidiary companies, affiliated company or any juristic entity which may cause conflict of interest to the Company during the past 2 years - Being a Director and participate in day-to-day business, Yes or being an officer, employee or consultant who receives regular salary - Being a professional service provider No (such as Auditor or Legal Consultant) - Having business relationship such as 1) buy/sell goods, No raw materials 2) give financial support such as borrowing or lending, etc. 2. Mr. Noppun Muangkote Holding of AMATA Shares - Amount: None - The ratio of voting rights - Being a close relative of Management No or major shareholders of Company or its subsidiaries Having relationship in any of these forms with Company, subsidiary companies, affiliated company or any juristic entity which may cause conflict of interest to the Company during the past 2 years - Being a Director and participate in day-to-day No business, or being an officer, employee or consultant who receives regular salary

Name of the Nominated	Relationship Characteristics	
	- Being a professional service provider	No
	(such as Auditor or Legal Consultant)	
	- Having business relationship such as	No
	1) buy/sell goods, raw materials 2) give financial	
	support such as borrowing or lending, etc.	
3. Mr. Anucha Sihanatkathakul	Holding of AMATA Shares	
	- Amount	11,490,220 shares
	- The ratio of voting rights	0.9992%
	- Being a close relative of Management or major shareholde	rs <b>No</b>
	of Company or its subsidiaries:	
	Having relationship in any of these forms with Company,	
	subsidiary companies, affiliated company or any juristic	
	entity which may cause conflict of interest to the	
	Company during the past 2 years	
	- Being a Director and participate in day-to-day business,	No
	or being an officer, employee or consultant who	
	receives regular salary	
	- Being a professional service provider	No
	(such as Auditor or Legal Consultant)	
	- Having business relationship such as 1) buy/sell goods,	No
	raw materials 2) give financial support such as	

borrowing or lending, etc.

# AMATA Independent Directors Definition (Which is the same as the requirement of SEC and SET)

To be an "Independent Director" of the Company, one must be independent of major shareholders, Management, and those with a relationship with the Company, in addition to the following qualifications;

- 1. Holds not more than 1% of the total outstanding voting shares of the company, the company's major shareholder, a subsidiary or an associate or in any juristic person with a conflict of interests, including shares held by a person related to independent director.
- 2. Is neither a director that has a management authority nor an employee, staff, advisor on retainer, authority figures of the company, the company's major shareholder, a subsidiary, an associate, a subsidiary of the same tier (sister company), or any juristic person with a conflict of interests, both in the present and at least two years prior to taking the independent directorship.
- 3. Is not involved in the following business relationship with the company, the company's major shareholder, a subsidiary, an associate, or any juristic person with conflict of interests in a nature which may obstruct his independent judgment, both in the present and at least two years prior to taking the independent directorship.
  - 3.1 Is neither an auditor nor major shareholder, non independent director, management, and the managing partner of the company's audit firm.
  - 3.2 Is neither professional service provider such as legal or financial advisor nor asset appraiser, whose service fee exceed 2 Million Baht per year, for the company, the company's major shareholder, a subsidiary, an associate, or any juristic person with a conflict of interests and is neither major shareholder, non independent director, management nor the managing partner of the such service providing firm.
  - 3.3 Received no benefit directly or indirectly from business transactions namely, normal trading activities, rent or lease of property, transactions related to assets or services nor provide financial support to the company, the company's major shareholder, a subsidiary, an associate, amounting to 20 Million Baht or equivalent to 3% of the tangible assets of the company, whichever is lower. The term is applicable to all transactions occurred within one year prior to the date of business relationship and the independent director must not be major shareholder, non-independent director, management nor the managing partner of such firms.
- 4. No relationship by blood or legal registration, in a nature that makes the independent director a parent, spouse, brothers and sisters, children nor spouse of children of management, major shareholders, authority figures or nominees for management and authority figures of the company or a subsidiary.
- 5. Is not appointed as a representative of the company's director, major shareholders or shareholders who are related to the major shareholders of the company.
- 6. Not undertaking any business in the same nature and in competition to the business of the applicant or its subsidiary company or not being a significant partner in a partnership or being an executive director, employee,

staff, advisor who receives salary or holding shares exceeding one per cent of the total number of shares with voting rights of other company which undertakes business in the same nature and in competition to the business of the applicant or its subsidiary company.

- 7. Is capable of looking after the interests of all shareholders equally.
- 8. Is capable of preventing conflicts of interest.
- 9. Manage to attend the Board meetings and make independent decisions.
- 10. Is not a person whom SET has determined inappropriate to serve as an executive, according to SET regulations.
- 11. Has never been convicted of violating security or stock exchange laws, nor laws governing the investment business, securities brokering, or credit fanciers, or commercial banking laws, or life or general insurance laws, or money laundering laws, or any other law of a similar nature, whether Thai or foreign, and is guilty of wrongful acts relating to trading in shares or the perpetration of deceptions, embezzlement, or corruption.
- 12. No other impediments or impairments to express independent opinions concerning the operations of the company.
- 13. If qualified for the item 1-12, the independent director may be assigned by the Board of Directors to make decisions relating to business operations of the company, the company's major shareholder, a subsidiary, an associate, a subsidiary of the same tier (sister company) or any juristic person with a conflict of interests, on the basis of collective decision, whereby such actions are not deemed partaking of management.